

UND

THE NORTH DAKOTA CIVILIAN PEACEKEEPER TRAINING INSTITUTE

THE CONCEPT

HIGHLIGHTS

- ◆ North Dakota Civilian & Military Partnership
- ◆ Tapping Existing ND Physical and Human Resources
- ◆ First Civilian Peacekeeper Training School in the U.S.
- ◆ Meets the Growing, Critical Need for Specially Trained Civilian Peacekeepers
- ◆ Diverse Pool of Prospective Trainees
- ◆ Initial Step into the International Development Sector

Peace cannot be kept by force. It can only be achieved by understanding.

- Albert Einstein

The UND Conflict Resolution Center intends to create a Civilian Peacekeeper Training Institute (CPTI) at UND, which will be the first training institute of its kind in the United States, and potentially a Center of Excellence for the State of North Dakota – the Peace Garden State.

The CPTI is a program designed for anyone interested in working in areas where war and conflict, natural disaster or famine have created the need for expert civilian development and reconstruction assistance. Trainees are likely to include a broad range of interested persons, from students planning careers in international development work to successful entrepreneurs, from doctors and lawyers to laborers and religious missionaries. Our partners include the ND National Guard, UND entities including the Center for Innovation, the School of Business, the Peace Studies Program, the Institute for the Study of Conflict Transformation, and others.

The 10-day training curriculum, which is designed to meet United Nations standards, provides interactive and hands-on training in areas such as conflict management and analysis, peace operations, human rights protection, military understanding, mission safety, etc. (the typical syllabus is provided below), and will be held at UND and Camp Grafton.

As the first in the U.S., the UND CPTI is likely to draw people from all over the country, North America, and beyond. Furthermore, the CPTI will provide "advanced" training in specific fields of study by using North Dakota academic and business resources in such fields as entrepreneurship, post-conflict reconstruction, elections, sustainable civilization, mediation and conflict transformation, etc. It will also attract new international opportunities for our roster of ND experts in these fields which we will filter through a new for-profit private consultancy organization called the North Dakota Center for International Development.

The UND Conflict Resolution Center is excited about this opportunity to develop this innovative institution at UND as a Center of Excellence that will become shining star for UND and North Dakota to be recognized across the globe.



VISION & OVERVIEW

- ◆ **North Dakota Civilian & Military Partnership**
- ◆ **Utilizing Existing ND Physical and Human Resources**
- ◆ **First Civilian Peacekeeper Training School in the U.S.**
- ◆ **Meets the Growing, Critical Need for Specially Trained Civilian Peacekeepers In Many Areas Including:**
 - Post-Conflict Peace Building & Reconstruction**
 - Development Assistance to Impoverished and Newly-Emerging Democracies**
 - Domestic and International Disaster Relief Operations**
- ◆ **Prospective Trainees: Current and Future Staff of**
 - International Governmental Organizations**
 - National Government Agencies**
 - Non-Governmental Organizations**
 - Corporate Contractors**
 - University Students Enrolled in Conflict Management, Peace Studies, and Other Programs**
- ◆ **Initial Step into the International Development Sector**
 - Multi-Billion-Dollar Global Industry**
 - Natural Growth Opportunity for The Peace Garden State**
 - Leveraging ND Human and Capital Resources**
 - ND Military has Unique International Partnerships**
 - ND Cost of Business Operation Advantage**

U.N. APPROVED COURSE DESIGN: 3 DISTINCT ELEMENTS

Peace comes from being able to contribute the best that we have, and all that we are, toward creating a world that supports everyone. But it is also securing the space for others to contribute the best that they have and all that they are.

Hafsat Abiola,
KIND Director

A. The Core: An Introduction to Peace Operations

Introduction to Peace Operations
 Conflict Analysis and Management
 The Peace Operations Community
 The Challenge of Cooperation
 Legal Framework of Peace Operations
 Humanitarian Assistance
 Human Rights
 Peace-building
 Disarmament, Demobilization, and Reintegration
 Security Sector Reform
 Governance
 Electoral Support
 A Peace Operations Case Study

B. Mediation

A Framework for Mediation
 Mediation Techniques and Processes
 Mediation Exercise Practice

C. Field Skills

Personal Security and Preparedness
 Stress Management
 Hostage Situations
 Using Communications Equipment
 Navigation and Map Reading
 Mine and Weapons Awareness
 4X4 Driving Theory and Vehicle Maintenance
 Standard Shift Vehicle Driving
 Emergency First Aid Certification

Executive Summary

International peacekeeping and peace-building operations continue to grow in number and complexity. There is a corresponding growing need for well-prepared civilian peacekeeping personnel. Although the U.S. is the leading contributor of personnel and financial resources for international peace missions, U.S. civilians seeking to participate in this work must look outside the U.S. for the specialized training.

UND and its host state of North Dakota currently possess excellent resources for establishing the first domestic civilian peacekeeper training program. The primary partners, the UND Conflict Resolution Center and the North Dakota National Guard, can combine expert teaching resources to provide all the necessary course components that are offered by competing international peacekeeper training programs. This unique military-civilian partnership in North Dakota will have a particular benefit for preparing civilians to work in the military-civilian environment typical of most peacekeeping operations.

UND's Conflict Resolution Center, which includes the Institute for the Study of Conflict Transformation, enjoys national and international renown for its work in conflict analysis and conflict management training and research. As is the case with existing programs, these specialties will constitute the core of the peacekeeper training curriculum. Also, UND's technologically advanced teaching environment and student housing, paired with N.D. National Guard's experienced staff and new state-of-the-art training facilities at Camp Grafton, near Devils Lake, will immediately offer advantages over existing training programs. The NDNG CPTI faculty may also draw on NDNG State Partnership Program with Ghana, which has extensive U.N. Peacekeeping experience through the Kofi Annan International Peacekeeping Training Centre.

As the Peace Garden State, North Dakota is a natural setting for a *Civilian Peacekeeper Training Institute*. The unique and diverse geography, as well as the extreme climate will contribute to the mission-simulation experiences that the training provides.

Moreover, as the sole U.S. program of this type, the UND CPTI will benefit from priority reciprocal relationships with U.S. military, government and non-government organizations. These organizations will look first to a domestic partner for recruiting trainees, and the CPTI will benefit from collaborating with U.S. based expert organizations to develop the most advanced training program, which could also be specialized for the current and future needs of these organizations. For example, advanced and specialization courses would be offered after the core training, as is typical of similar training programs in other countries.

This new proposal is targeted for initial offering in spring 2009, and envisages an inaugural two-week class for 25 participants. The course is targeted to civilians seeking employment in peace operations for the first time; emerging international experts: persons with previous development experience who have not worked in a peace operation field mission; and graduate students or advanced undergraduates seeking an introduction to peace operations. At present there are nearly 200 Peace Studies and Conflict Resolution undergraduate and graduate academic programs at U.S. colleges and universities, which is viewed as one very likely source of applicants. Not including tuition for academic credit, the estimated individual tuition cost will be \$2,000.00 for the two-week residential program.

The following methodology and content is currently recognized by the U.N. and other international organizations as an effective model curriculum for training civilian peacekeepers, which UND will seek to emulate.



I like to believe that people in the long run are going to do more to promote peace than our governments. Indeed, I think that people want peace so much that one of these days governments had better get out of the way and let them have it.

Dwight D. Eisenhower

Methodology

During the first week of the two-week course, learning topics are introduced by an interactive central presentation given by a member of the CPTI faculty followed by a focused discussion, analysis, or problem solving activity in small groups. The groups are facilitated by a member of the faculty and allow for an in-depth exchange on the topic. Mission case studies will be used to provide an opportunity to develop critical thinking about the material and to reinforce the analytical learning approach.

The conceptual material for the Mediation Package is presented initially then followed by mediation role-play exercises based on actual mission scenarios. Participants will practice basic mediation techniques and receive feedback and coaching from specialized faculty members.

Field skills are practiced in the second week of the two-week course, mainly conducted in a simulated peace-operations environment, allowing participants hands-on practice and skill development in essential competencies. Field skills expose civilians to military personnel while putting theory into practice in a secure and safe environment.



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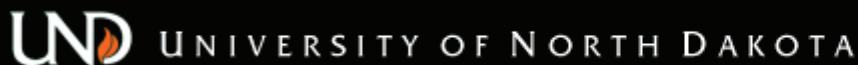
AN IDEA WORTHY OF SUPPORT

We invite you to support the creation and vision for a North Dakota Civilian Peacekeeper Training Institute through financial contributions and other means. We hope to make a public announcement within the next few months, and to launch the first two-week program within 18 months.

Your support will fund the following start-up activities:

- ◆ CPTI Program Director (program development and management)
- ◆ Training & Development Consultation (Local, National, and International Experts)
- ◆ Travel & Meetings with Stakeholders (United Nations, US Military partners, Federal and State Agencies, Other Peacekeeping Organizations)
- ◆ Marketing & Promotion
- ◆ Administrative Support

Contact Dave Meidema, UND Foundation at 701.777.4933/DaveM@undalumni.net for more information, or Chris Cassetta, UND Conflict Resolution Center at 701.777.3640.



GRAND FORKS, ND

The UND Conflict Resolution Center

The Peace Garden State is home to a unique organization whose staff and volunteers offer support and training for those people committed to fostering understanding and peace. The Conflict Resolution Center, located on the campus of the University of North Dakota, is a non-profit community mediation and training organization. The CRC was established in 1988, as UND's *Millennium Project*, to provide mediation services to the UND campus community. Since our inception, we have continually expanded our services to meet growing conflict management needs. We offer conflict management training/education, mediation training, and group facilitation. We are the *only* community mediation and training center in North Dakota, South Dakota, and Montana.

The CRC is the Administrative Office for the Institute for the Study of Conflict Transformation. The ISCT is a national think-tank supported by a consortium of universities including the University of North Dakota, Hofstra Law School, Temple University, and James Madison University. Kristine Paranica, Director, serves as Administrative Director and Fellow; member James Antes, Ph.D., serves as Fellow; and member Linda Hendrikson serves as an Associate of the Institute. The Institute provides *the* premier resources for the theory and practice of Transformative Mediation in the world.

OUR MISSION STATEMENT:

TO TRANSFORM THE
FUNDAMENTAL
HUMAN EXPERIENCE
OF CONFLICT BY
FOSTERING GREATER
UNDERSTANDING
AND PEACE.

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